

HUMAN RESOURCES USE ANALYTICS TO SATISFY THEIR ORGANIZATION'S DEMAND FOR TALENT

In today's dynamic workplaces, human resources teams need powerful analytical solutions to help them stay in front of corporate staffing demands by operating more proactively and efficiently.



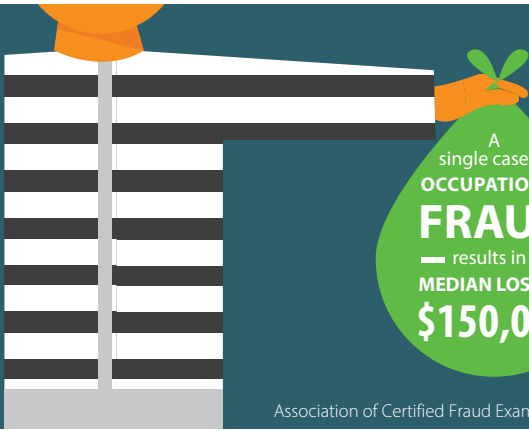
ATTRITION ANALYSIS



4.6 YEARS is the median amount of time that US workers have been with their current employer.

U.S. Bureau of Labor Statistics - Jan 2014

Analytics enables HR teams to pinpoint areas with high turnover within the organization so they can take proactive steps to retain top talent.



Association of Certified Fraud Examiners 2016 Global Fraud Study

Analytics security solutions enable automated employee check-in procedures that accurately track hours worked while also controlling access to facilities and systems.



TIME & ATTENDANCE TRACKING



COMPENSATION PLANNING



42% of employees that say improving their benefits package is one thing their employers could do to keep them in their jobs.

Aflac Workforces Report 2016

Analytics solutions let businesses fine-tune their compensation and benefits packages to attract and retain the best employees.



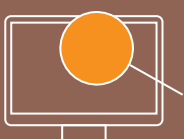
The 2016 Deloitte Millennial Survey

71% of millennials expecting to leave their employer in the next two years fault a lack of leadership training

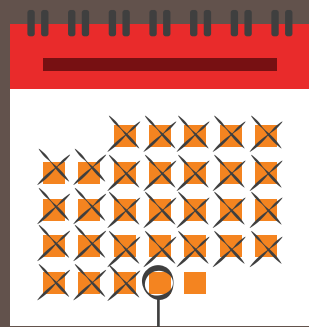
Analytics solutions help companies identify top-performing employees and proactively shape their career paths in preparation for future leadership roles.



PERFORMANCE MANAGEMENT



RECRUITING AUTOMATION



DHI Hiring Indicators - June 2016 Report

It took a record average of 29.3 WORKING DAYS to fill open positions in the US during April 2016.

Analytics mobile solutions extend the functionality of Applicant Tracking Systems (ATS), enabling hiring managers to efficiently and rapidly secure top-quality talent.